



*American Federation of
Government Employees*



LOCAL 525
Salters, SC

DATE: May 18, 2009

TO: B. Meeks, Associate Warden Programs

From: J Jim A. Norman, VP Local 525

SUBJECT: Informal resolution for Denial of Official Time

The purpose of this memorandum is an attempt to informally resolve an issue with the approval of Official Time. As of June 3, 2009 I have been denied Official Time on twelve (12) occasions in the past 40 days. On each occasion I have made my requests in accordance with the master agreement. In addition, I have requested a written response each time and this has been denied without fail. I am requesting a written response to all further Official Time denials.

On June 3, 2009 the Union was requested at two (2) separate roster committee meetings. In article 18 of the Master Agreement, the union is entitled to have two designees appointed by the President to attend roster committee meetings. I was designated to attend but my Official Time was denied.

Today, will make the 3rd consecutive day in which I have been not granted Official Time. Previously, you had informed me to request this time to my immediate supervisor; however the Lieutenants aren't being authorized to grant the time. In addition, on May 21, 2009 there we're extra staff members assigned to the Compound and my request was denied. I can identify at least 5 instances in which there was adequate staffing and yet no official time was granted. I am requesting your assistance in this matter. I am dedicating 10 days for informal resolution in this matter. Please respond to this informal resolution memorandum no later than June 13, 2009. Thank you for your assistance in this matter.