



United States of America
Federal Labor Relations Authority
CHARGE AGAINST AN AGENCY

For FLRA Use Only

Case No.

Date Filed

Complete instructions on the back of this form.

1. Charged Activity or Agency

2. Charging Party (Labor Organization or Individual)

Name: **F.C.I. Williamsburg**
Address: **8301 Highway 521, PO Box 220, Salters SC 29590**
Tel. #: **(843) 387-9401**
Fax #: **(843) 387-6961**

Name: **AFGE Local 525**
Address: **8301 Highway 521, PO Box 220, Salters, SC 29590**
Tel #: **(843) 387-9760**
Fax #: **(843) 387-9502**

3. Charge Activity or Agency Contact Information

4. Charging Party Contact Information

Name: **John R. Owen**
Title: **Warden**
Address: **8301 Highway 521, PO Box 220, Salters SC 29590**
Tel. #: **(843) 387-9401**
Fax #: **(843) 387-6961**

Name: **James Norman**
Title: **AFGE Local 525 Steward**
Address: **1207 Fulton Ave, Kingstree, SC 29556**
Tel. #: **(843) 354-7096**
Fax #: **(843) 387-9502**

5. Which subsection(s) of 5 U.S.C. 7116(a) do you believe have been violated? (See Reverse) 5,8

6. Tell exactly What the activity (or agency) did. Start with the Date and Location, State who was involved, Include titles.

Descriptive examples of the Agency's violation in subsection 5 of Title 5 U.S.C. §7116(a) are described below;

On January 3, 2010 the Management Staff of F.C.I. Williamsburg (Agency) violated subsection 5 of Title 5 § U.S.C. 7116(a) when they implemented a Compressed Work Schedule for a chosen few of the bargaining unit members assigned to the Food Service Department without consulting or negotiating with the Union. This failure to negotiate or consult the Union is a violation of 5 U.S.C. 6130 which requires the agency to negotiate Compressed Work Schedules for employees represented by an exclusive representative.

7. Have you or anyone else raised this matter in any other proceeding? No If yes, where? (see reverse)

8. I DECLARE THAT I HAVE READ THIS CHARGE AND THAT THE STATEMENTS IN IT ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT MAKING WILLFULLY FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT, 18 U.S.C. 1001. THIS CHARGE WAS SERVED ON THE IDENTIFIED PERSON IN BOX #3 (check "x" box) Fax 1st Class Mail In Person Commercial Delivery Certified Mail

Norman, James A

March 26, 2010

Type or Print your name

Your signature

Date