

U.S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF PRISONS

1. Grievant(s) Local 525	2. Duty Station Federal Correctional Institution, Williamsburg Salters, South Carolina 29590
3. Representative of Grievant(s) American Federation of Government Employees Council of Prisons Local (CPL-33) Local 525	4. Informal resolution attempted with (name person) J. Owen, Warden
5. Federal Prison System Directive, Executive Order, or Statute violated: 5 U.S.C. Chapter 61 and Chapter 71 Master Agreement: Article 3, 6, 18 President's memoranda of July 11, 1994, and June 21, 1996 Any other rules, laws, and/or regulations	
6. In what way were each of the above violated? Be specific. In response to a proposal from A.F.G.E. Local 525 dated June 1, 2009 for a Compressed Work Schedule in the Unit Management department, the head of the agency failed to provide supporting evidence that the proposed compressed work schedule would adversely impact the agency, i.e., a reduction in agency productivity, a diminution in the level of service to the public, or an increase in the cost of agency operations (5 U.S.C. § 6131). The agency failed to respond to multiple requests to negotiate the Compressed Work Schedule for Unit Management which is a violation of Article(s) 3, 6, 18 of the collective bargaining unit agreement, and the 1982 Act (S. 2440). This failure to bargain in good faith and repudiation of the parties, collective bargaining agreement is in violation of 5 U.S.C., 7114 and 7116. The Office of Personnel Management clearly states, "Negotiations over establishing and using compressed work schedules should be undertaken in a spirit of partnership. A collaborative, interest-based approach will greatly increase the likelihood that a workable schedule will be established and implemented." If there are any questions or concerns about the written language in this formal grievance, it should be immediately brought to the attention of the author of this grievance before the agency's response is due.	
7. Date(s) of violation(s) June 1, 2009 and continuing	
8. Requested remedy (i.e., what you want done) Cease and desist in the practice of not bargaining in good faith Negotiate and provide Alternate Work Schedule(s) in accordance with applicable rules, laws, and/or regulations Implement the Union proposal dated June 1, 2009 for a Compressed Work Schedule in the Unit Management department Any other remedy deemed necessary and appropriate by the arbitrator	
9. Person with whom filed R. E. Holt	10. Title Regional Director
11. Signature of recipient	12. Date signed 07/13/2009
I hereby certify that efforts at informal resolution have been unsuccessful	
13. Signature of Grievant(s)	14. Signature of Representative