

U.S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF PRISONS

1. Grievant(s) Local 525	2. Duty Station Federal Correctional Institution, Williamsburg Salters, South Carolina 29590
3. Representative of Grievant(s) American Federation of Government Employees Council of Prisons Local (CPL-33) Local 525	4. Informal resolution attempted with (name person) J. Owen, Warden
5. Federal Prison System Directive, Executive Order, or Statute violated: 5 U.S.C 7116(a) Master Agreement: Article 3, 4, 6, 18 Any other rules, laws, and/or regulations	
6. In what way were each of the above violated? Be specific. In response to a management plan to change the duties for the education department bargaining unit staff members assigned to the Camp, the Union submitted a request to negotiate the matter on June 2, 2009 and June 15, 2009. The agency violated Article 3 of the Collective Bargaining Agreement by failing to postpone their initiative pending negotiations with the Union. This failure to bargain in good faith and <i>repudiation</i> of the Master Agreement is a violation of 5 U.S.C. 7116(a). Article 3 of the Master Agreement clearly states, "Should the Union invoke their right to negotiate the proposed policy issuance, absent an overriding exigency, the issuance and implementation of the policy <u>will be</u> postponed, pending the outcome of the negotiations". In addition, The agency violated Article 18(f) of the C.B.A. by denying the Union's written request to form a roster committee in the Education department for the 3 rd quarter 2009 departmental roster.	
7. Date(s) of violation(s) June 30, 2009 and continuing	
8. Requested remedy (i.e., what you want done) Cease and desist the practice in not bargaining in good faith with the Union Prepare quarter rosters in accordance with applicable laws, policies, and procedures Form a Roster Committee within the Education department immediately Any other remedy deemed necessary and appropriate by the arbitrator	
9. Person with whom filed R.E. Holt	10. Title Regional Director
11. Signature of recipient	12. Date signed 07/16/2009
I hereby certify that efforts at informal resolution have been unsuccessful	
13. Signature of Grievant(s)	14. Signature of Representative