

**U.S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF PRISONS**

1. Grievant(s) American Federation of Government Employees Council of Prisons Local #33 Local 525	2. Duty Station Federal Prison Camp, Williamsburg Salters, South Carolina 29590
3. Representative of Grievant(s) J. Norman, Vice President Local 525	4. Informal resolution attempted with (name person) L. Karjala, Operations Lieutenant
5. Federal Prison System Directive, Executive Order, or Statute violated: Master Agreement: Article 26, Article 22 Past Practice, Post orders, Camp Officer Master Agreement, Article 3,4,7 5 U.S.C. 7116	
6. In what way were each of the above violated? Be specific. On April 12, 2009, the Camp Officer was pulled to conduct lunch reliefs for (4) Officers. This resulted in not having coverage in the dining hall and increased the inherent risks in a corrections environment. This situation caused required security procedures to be violated. The practice of pulling the camp officer was not negotiated with the local and is in violation of the Camp Officer #1 post orders which state, "You shall not vacate your post for an extended period of time." Lieutenant Laurie Karjala vacated the Camp Officer position for 2 hours and 38 minutes.	
7. Date(s) of violation(s) April 12, 2009 and continuing violation	
8. Requested remedy (i.e., what you want done) Do not vacate the Camp Officer Negotiate with the union that affect conditions of employment, including post orders Any other remedy deemed necessary and appropriate by the arbitrator	
9. Person with whom filed John R. Owen	10. Title Warden
11. Signature of recipient	12. Date signed
I hereby certify that efforts at informal resolution have been unsuccessful	
13. Signature of Grievant(s)	14. Signature of Representative