

1. Grievant(s) AFGE LOCAL 525 W. Turner, Union President	2. Duty Station F.C.I. Williamsburg
3. Representative of Grievant(s) D. Franks, Steward Local 525	4. Informal resolution attempted with (name Person) Myra Strong, Operations Lieutenant
5. Federal Prison System Directive, Executive Order, or Statute violated: Master Agreement, Article 27, Article 22 Past Practice, Post Orders, Compound 1 and 2 Master Agreement, Article 3,4,7 5 U.S.C. 7116	
6. In what way were each of the above violated? Be specific. On April 15, 2009 at 12:00 a.m. the Operations Lieutenant, LT Strong ordered the M/W Compound #2 Officer to relieve the Mobile #1 Officer. Lieutenant Strong had the M/W Compound #1 Officer report to the Camp, which resulted in having no coverage on either compound positions. Strong stated, that she was not authorized to pay overtime for the Compound. This cost savings initiative placed staff and inmates at serious risk. Both Compound Officers were outside of the Secure Perimeter of the F.C.I. and this cost savings initiative placed many lives in imminent danger.	
7. Date(s) of violation(s) 4/15/2009 and continuing	
8. Request remedy (i.e., what you want done) Do not Vacate Compound Officers Negotiate with the Union on Changes that affect Bargaining Staff Warden signed memorandum not authorizing Compound positions to be vacated Any other remedy deemed necessary and appropriate by an arbitrator	
9. Person with whom filed John R Owen	10. Title Warden
11. Signature of recipient	12. Date signed
I hereby certify that efforts at informal resolution have been unsuccessful.	
13. Signature of Grievant(s)	14. Signature of Representative

Record Copy - Agency; Copy - Union Local; Copy - Council of Prison Locals; Copy - Grievant