

1. Grievant(s) AFGE Local 525	2. Duty Station F.C.I. Williamsburg, Salters, SC.
3. Representative of Grievant(s) David Franks, AFGE Local 525 Steward	4. Informal resolution attempted with (name Person) Eric Rayburn, Captain

5. Federal Prison System Directive, Executive Order, or Statute violated:

Master Agreement (Articles 1, 2, 3, 7, 9, 11) USC 7114. All other applicable codes, rules and laws.

6. In what way were each of the above violated? Be specific.

On 5/10/2009 I witnessed Lt. Karjala exchanging Correctional Service's post orders. Specifically, he removed an entire set and replaced it with a different version. After viewing the changes, we (AFGE Local 525) identified several changes in work conditions. This is an obvious violation in the contract and was not negotiated by the local. In addition, the dates on the post order(s) were falsified with a date of 12/24/2008.

7. Date(s) of violation(s) (Time the Union became aware of incident)

5/10/2009 and continuing.

8. Request remedy (i.e., what you want done)

Cease and desist the practice of adding or removing literature to the Post Orders.

Any and all new Post Orders will be immediately withdrawn.

Old Post Orders be immediately Reinstated.

AFGE Local 525 will be given written notification prior to any and all future proposals to change Post orders and/or changes to working conditions.

Management will negotiate proposals to change Post orders and/or changes of working conditions with AFGE Local 525.

All members of management be required to read and abide by the Master Agreement.

Any items deemed appropriate by an Arbitrator.

9. Person with whom filed John Owen	10. Title Warden
11. Signature of recipient	12. Date signed 05/19/2009

I hereby certify that efforts at informal resolution have been unsuccessful.

13. Signature of Grievant(s)	14. Signature of Representative
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Record Copy - Agency; Copy - Union Local; Copy - Council of Prison Locals; Copy - Grievant