



United States of America  
Federal Labor Relations Authority  
**CHARGE AGAINST AN AGENCY**

**For FLRA Use Only**

Case No.

Date Filed

Complete instructions on the back of this form.

1. Charged Activity or Agency	2. Charging Party (Labor Organization or Individual)
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Name:	F.C.I. Williamsburg	Name:	AFGE Local 525
Address:	8301 Highway 521, PO Box 220, Salters SC 29590	Address:	8301 Highway 521, PO Box 220, Salters, SC 29590
Tel. #	(843) 387-9401	Tel #	(843) 387-9760
Fax #	(843) 387-6961	Fax #	(843) 387-9502

3. Charge Activity or Agency Contact Information	4. Charging Party Contact Information
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Name:	John R. Owen	Name:	James Norman
Title:	Warden	Title:	AFGE Local 525 Vice President
Address:	8301 Highway 521, PO Box 220, Salters SC 29590	Address:	
Tel. #:	(843) 387-9401	Tel. #	
Fax #:	(843) 387-6961	Fax :	(843) 387-9502

5. Which subsection(s) of 5 U.S.C. 7116(a) do you believe have been violated? (See Reverse) **5**

6. Tell exactly What the activity (or agency) did. Start with the Date and Location, State who was involved, Include titles.

On March 16, 2009 and May 6, 2009) the Management Staff of FCI Williamsburg (Agency) violated subsection 5 of Title 5 U.S.C. 7116(a) by refusing to consult or negotiate in good faith with the requesting labor organization (AFGE Local 525 Union).

Descriptive examples of the Agency's violation in subsection 5 of Title 5 U.S.C. 7116(a) are described below;

Intent to negotiate memorandums' were submitted to Management Staff of FCI Williamsburg (Agency) from the labor organization, AFGE Local 525 (union). Each memorandum clearly stated the union's request to negotiate and informally resolve the Master Agreement violations that are currently affecting the Correctional Systems Department bargaining unit staff members represented by the labor organization (AFGE Local 525 Union).

The first intent to negotiate the violation of the Master Agreement involving the Correctional Systems Department staff members was submitted via memorandum on March 16, 2009, from the AFGE Local 525 Union President, William Turner to FCI Williamsburg Management Staff member, Warden, John R Owen. No response was given or received.

In good faith, a second intent to negotiate memorandum was submitted on May 6, 2009 from the AFGE Local 525 Union Vice President, James Norman to FCI Williamsburg Employee Services Manager, Nicole Cunningham.

As of 6/5/2009, FCI Williamsburg (the Agency) remains in violation of Title 5 U.S.C.7116(a) subsection 5 by continually NOT responding nor giving any intent to respond to the requesting labor organization, AFGE Local 525 memorandums of intent to negotiate to informally resolve Master Agreement violations.

7. Have you or anyone else raised this matter in any other proceeding?  No  Yes If yes, where? (see reverse)

8. I DECLARE THAT I HAVE READ THIS CHARGE AND THAT THE STATEMENTS IN IT ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT MAKING WILLFULLY FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT, 18 U.S.C. 1001. THIS CHARGE WAS SERVED ON THE IDENTIFIED PERSON IN BOX #3 (check "x" box)  Fax  1<sup>st</sup> Class Mail  In Person  
 Commercial Delivery  Certified Mail

Norman, James A		June 11, 2009
Type or Print your name	Your signature	Date