

1. Grievant(s) William Turner, President, AFGE Local 525	2. Duty Station FCI Williamsburg
3. Representative of Grievant(s) J. Norman, VP AFGE Local 525	4. Informal resolution attempted with (name Person) James Stivers, Operations, Lieutenant

5. Federal Prison System Directive, Executive Order, or Statute violated:

Master Agreement: Articles 6, 7, 22, and 36.
Agreement on Electronic Searches of Bureau of Prisons Staff.
5 USC 7116
Any other applicable laws, rules and regulations.

6. In what way were each of the above violated? Be specific.

On March 22, 2009, Officer Benji Fleming reported to the Front Entrance of FCI Williamsburg in an effort to report for work. Officer Fleming was to assume the Control Center Officer #1 Post. Officer Fleming reported to work in sufficient time to be processed through the Screening Site (Front Lobby) and report to the Control Center on time. Officer Fleming was to be on post by 3:00 P.M. As Officer Fleming approached the area, there was an outflow of inmate visitors departing for the day. These individuals are required to undergo an out-process procedure during their departure. Officer Fleming was instructed to delay his entrance, in compliance with the Electronic Search Procedures to maintain his dignity and respect for his position as a Federal Correctional Officer. After the departure of the inmate visitors, Officer Fleming was processed through the Screening Site and assumed his post. Thereafter, Lt. James Stivers contacted Officer Fleming and informed him that he was being placed on AWOL status, as he was without authorization for leave.

7. Date(s) of violation(s)

March 22, 2009

8. Request remedy (i.e., what you want done)

- Make whole remedy,
- Informing the Union of Bargaining Unit Members placed on AWOL Status.
- Adhere to the CBA and local agreements
- Any other remedy deemed appropriate by a third party.

9. Person with whom filed John R. Owen	10. Title Warden, FCI Williamsburg
11. Signature of recipient	12. Date signed

I hereby certify that efforts at informal resolution have been unsuccessful.

13. Signature of Grievant(s)	14. Signature of Representative
-------------------------------------	----------------------------------------

Record Copy - Agency; Copy - Union Local; Copy - Council of Prison Locals; Copy - Grievant