

**Effective Pay Period 14 2009 : The agency has agreed to begin paying Morning Watch Control Room Officers Sunday Differential Pay for both Sunday and Monday. (32 hours per pay period) In addition, affected Officers that worked M/W Control room will receive retroactive pay dating back to January 7, 2007. Please contact an E-Board member if you have any questions regarding this matter.**



**American Federation of Government Employees**

**LOCAL 525**

*Federal Correctional Institution, Williamsburg*

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Date: June 11, 2009

Reply To: J. Norman, Vice President

Subject: Sunday Differential Informal Resolution

To: John R. Owens, Warden

On June 10, 2009 the Union discovered that Correctional Services staff members working Morning Watch in the institutions Control Center are not being compensated in accordance with title 5, United States Code. Specifically, the affected employees are not being compensated for Sunday premium pay as described in law which states;

Sec. 5546. Pay for Sunday and holiday work

(a) An employee who performs work during a regularly scheduled 8-hour period of service which is not overtime work as defined by section 5542(a) of this title a part of which is performed on Sunday is entitled to pay for the entire period of service at the rate of his basic pay, plus premium pay at a rate equal to 25 percent of his rate of basic pay.

I have reviewed this matter and discovered that the agency has been in violation of Section 5546(a) dating back to January 7, 2007. The Union is requesting that the practice of not compensating employees in accordance with prescribed law cease immediately.

In addition, we are requesting that you make all affected staff members whole as prescribed in Federal Law. We are requesting informal resolution to this matter no later than June 23, 2009 as described in Article 31(d) of the Collective Bargaining Unit agreement.